



March 4, 2021

STA & SUSD Joint Bargaining Communique

Our teams met Thursday, March 4 to continue negotiations, review implementation of existing agreements, and further establish possible dates for future negotiations. Some formal negotiations were conducted today, as well as additional clarifications for everyone to know.

Site Waiver Renewal

Language for a “Waiver Renewal MOU” was created today. This is intended to allow simpler approval steps for schools already using a site waiver. This also helps accommodate challenges posed by the current climate. We will share out to membership for questions as soon as the draft is ready.

To Be Clarified

Two major topics were discussed by the teams for planning purposes, but cannot be finalized until further direction from the state:

1. Possible updates on state testing (timelines, mandates, formats, etc.)
2. Current legislative action for reopening California schools (funding, timelines, etc.)

Coming Up Next

- Subcommittees are being scheduled to resume, with a specific focus on in-person-school-day cohorts for Walton, PAAC, and YAP.
- In addition the STA and SUSD bargaining teams themselves are meeting on a weekly basis, with our next scheduled date set as Thursday, March 11.

Teachers, be on the lookout for:

- Updates regarding state testing and legislative action affecting school reopenings
- The already-sent STA survey on school reopening conditions
- A separate STA “sunshine” survey allowing member input into normal contract bargaining (this helps STA determine which articles to open for normal contract negotiations)

To guarantee that we all STAy directly informed, every teacher is encouraged to stay frequently engaged with online communication. This includes ensuring STA has your most current contact information (both personal email address and phone number) as well as continuing to check your SUSD work emails and faithfully review information sent to each. Teachers wishing to contact STA regarding these matters should email <STAbargaining@StocktonTA.org> from their personal email address rather than using District email.



2291 West March Lane
Suite A-110
Stockton, CA 95207

209.478.5074 Phone
209.478.5098 Fax
www.StocktonTA.org

701 N. Madison Street
Stockton, CA. 95202

209.933.7070 Phone
www.StocktonUSD.net

STA Negotiations Team 20-21

Erica Richard <i>Bargaining Chair</i>	Justin McGehee <i>Bargaining Vice Chair</i>
David Castillo <i>Negotiator</i>	Laurie Crawford <i>Negotiator</i>
Elizabeth Darling <i>Negotiator</i>	Robin Hardin <i>Negotiator</i>
Jeff Holman <i>Negotiator</i>	
Felice Bryson-Perez <i>STA President</i>	La Nita M. Dominique-Tate <i>CTA Regional UniServ Staff</i>

SUSD Negotiations Team 20-21

Claudia Moreno <i>Bargaining Chair</i>	Chris Anderson <i>Negotiator</i>
Susanne Montoya <i>Negotiator</i>	Nancy Lane <i>Negotiator</i>
Francine Baird <i>Negotiator</i>	Erik Swanson <i>Negotiator</i>
John Ramirez Jr. <i>Interim Superintendent</i>	Mary Aguilar <i>Negotiations logistics</i>

STAy Strong and Belong #WeAreCTA

Small Acts, Big Change #EveryChildMatters